A Vision for a California Pipeline Network and a Diverse Health Workforce

California Health Professions Consortium (CHPC)
CHPC Mission

To ensure a health workforce that reflects and is prepared to meet the health needs of California’s diverse communities through:

- Strengthening pipeline programs
- Leadership
- Advocacy
- Resource building
CPHC Key Strategies

1. Strengthen the capacity, effectiveness, and sustainability of pipeline programs.

2. Promote inter-program communication and coordination to better support student achievement and advancement at all levels of their educational and career progression.
3. Be a resource to foster the dissemination of practical knowledge and facilitate shared learning across programs and institutions.

4. Advocate at state, federal, local and institutional levels for policies, system changes, funding, and programs that promote diversity.
Who Do We Serve?

Convene and connect over 200 individuals and organizations from throughout CA who are dedicated to health pipeline, students and health workforce diversity:

– Health pipeline programs at all levels
– Health employers and associations
– Government and economic development agencies
– K-12 and all levels of higher education
– Health professions schools
– Regional coalitions and networks
– Funders
Who do we want to Serve?

- Additional organizations and individuals
- Target students
- Parents
How do we serve?

- Quarterly convenings and annual conference
  - Experienced Pipeline Network
    - Advocacy Network
    - Evaluation Workgroup
  - State and National health workforce development representation
  - Website and on-line community
  - State-wide pipeline network
What is in it for you, your programs and students?

- Beneficial relationships
- New alliances
- Access to practical resources
- Increased support and promotion for your program
- Linkages for students to programs at the next education or experience levels
- Evaluation tools and journal
- Regional advocacy training and networks
- Mobilize action around priority policy or systems change issues
- Personal support and renewal
Impact of the Consortium on Participants

- “I am not alone in doing the work”
- “Build solidarity in challenging times”
- “Accelerated my professional development, would not be where I am”
- “Un-likely new relationships”
- “Stronger relationships with partners to bounce ideas, ask questions, advocate for students”
- “Always energizes me to do what is next”
- “We have moved from competition to sharing”
- “Relationships and trust have led to new programs and funding that benefit students”
Vision: CA Health Pipeline Network

Strengthen, make systematic and optimize connections among:

- Students and Parents
- K-12 and higher education
- Pipeline programs, teachers and advisors
- Pipeline and health professions school alumni
- Mentors
- Health Professions Schools
- Health Employers
One-stop CA resource for students, parents, and advisors to access support they need throughout all stages of their educational and health career advancement:

- Academic
- Psycho-social and peer network support
- Career and professional development
- Financial
- Health professions school preparation
- Mentor, coaching or case management
- Employment and advancement
Example

- Fresno JDA student moves to Oakland
- FACES High School Program
- Attends UCR- Biology Scholars Program
- SMDEP- UCLA
- HCC internship- Fresno
- Hired by host Community Health Center
- Hy Doyle Study Skills
- Prime UCSF- MD and MPH
- Fac member who runs pipeline programs
Starting Small

- Website with pipeline program inventory
- On-line community and resources
- Master calendar and promotion of your programs and events
- Advocacy network
- Promote new alliances and connections
- Partner with CSU and others
Next Steps

- Join, populate and engage in our on-line community
- Provide ideas
- Share your resources
- Promote your programs
- Provide in-kind support or funding
- Host activities
- Participate in our convenings
- Let us know you will take calls to support students
CHPC Advocacy Components

- Professional Development
- Assessment & Feedback
- Self Awareness, Confidence & Skills Development
- Action Learning & Reflection
- Fellowships & Grants
Need your involvement and support

- Sponsor
- Host