East Los Angeles College
The Vision

“Gateway to Health & Service Careers
East Los Angeles College
provides students with the resources and support necessary in making an informed decision for their commitment to a health or service educational pathway or profession.”
Grant Overview

- Project received $100,000 from a $10.6 million grant award.

- Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grants.

- U.S. Department of Labor’s Employment and Training Administration.
Grant Overview

➢ The LAH3C Grant is designed to build a collaborative partnership model between workforce systems, employers, and community colleges.

➢ Partnership between the 9 LACCD colleges and regional employers will impact the development of healthcare education.

➢ This is a 3-year effort to improve the preparation of students in the educational pipelines for careers in the health care field.

➢ The grant supports the success of community college students in health care career pathways.
Fastest Growing Occupations (Between 2012 - 2022)

- Personal Care Assistants: 49%
- Home Health Aides: 48%
- Gerontology Aides: 48%
- Chemical Dependency Counselor: 31%
- Health Information Technology: 22%
- Respiratory Therapy: 19%
- Nursing: 19%
- Physician Assistants: 38%

Reference: Bureau of Labor Statistics
LACCD Colleges in the LAH3C Pathway
Community Partners

- Alta Med
- The Community Clinic Association of Los Angeles (CCALA)
- Children’s Hospital Los Angeles
- Los Angeles Trust for Children’s Health
- Hospital Association of Southern California
- LA Area Chamber of Commerce/UNITE LA’s Allied Health Workforce Pipeline Project.
Our Goals

- To foster a sense of service and commitment
- To identify aspirations and challenges to health care training
- To support the implementation of a health care core curriculum
Goals

➢ Produce a more motivated, inspired, and prepared student and healthcare professional.

➢ Provide students with basic industry-recognized health care career competencies.

➢ Graduate students who are prepared for the current health care job market.
Goals

- Graduate students who are prepared to transfer to 4 year colleges or universities.
- Enhance current health care majors.
- Create new health care majors that mirror needs of the employment sector.
Tier 4: Certificate, Associate Degree or Transfer

Tier 3: Continue Education in Health Science

Tier 2: Completion of Health & Service Careers Foundational Skill Certificate, Digital Badges, Career Exploration, Spherit, Career Readiness

Tier 1: Information Session, College Enrollment, Grant In Take Application Gateway Registration
TIER 1: Foundational Competencies for College and Career Success

- Information Session
- College Enrollment
- Grant In Take Application
- Gateway Registration
TIER 2: Healthcare Core Curriculum

Completion of Health/Service Careers Foundational Skill Certificate based upon workplace competencies identified by regional employers in the health care industry.

Completion of digital badges.

Continued access to grant resources: digital literacy badge, career video, LAH3C counselor, resume workshops
HLTHOCC 062
Skill Set for the Healthcare Professional

- Hygiene and safety
- Infection control
- Basic client monitoring
- Basic first aid
- Therapeutic communication
- Basic health documentation

(2 units: Lecture/Lab 72 hours)
Gait Belt Training
Vital Signs Skills Lab
Vital Signs Skills Lab
Vital Signs Skills Lab
Safe Patient Transfers
Safe Patient Transfers
HLTHOCC 063
Basic Medical Terminology, Pathophysiology
& Pharmacology for the Healthcare Professional

This basic medical language course will discuss common diseases and injuries and their pharmacological treatment using medical terminology in English and Spanish, when appropriate.

(2 units: 36 hours)
HLTHOCC 064
Cultural and Legal Topics for Healthcare Professionals

- Overview of the concepts of health and illness
- Cultural diversity
- Legal issues that affect the health care professional.

(1 unit: 18 hours)
Digital Badges

1. Professionalism, Integrity & Ethics
2. Customer Service, Compassion, Empathy
3. Safe-Practice & Infection Control
4. HIPAA
5. Assessment/First-Aid
6. Basic Medical Terminology
7. Diversity & Cultural Awareness
8. Teamwork, Collaboration, & Conflict Resolution
Digital Badges

- Pass all 4 courses with 70% or better to earn the skill certificate
- Complete a exam in class for each digital badge competency
  - Students must achieve minimum of 80% to earn digit badge.
  - 80-89% score on competency exam will earn an “Effective” digital badge
  - 90-100% score on competency exam will earn “Highly Effective” digital badge
TIER 3: Health & Service Academic Pathways

- Students may enroll into existing or new Health/Service academic programs within the LACC District.

- Seek entry-level employment.

- Students can earn certificates and/or a degree from existing and newly developed industry-driven healthcare or service programs.
TIER 3: Health & Service Academic Pathways

ELAC Programs of Study

- Nursing
- Health Information Technology
- Respiratory Therapy
- EMT
- Gerontology/Health
- Electron Microscopy
- Chemical Dep. Counseling
Other LACCD Healthcare Pathways

- West LA College – Dental Hygiene, Medical Assistant, EMT, Paramedic, CNA/HHA, Geriatric Care Technician, IHSS & Pharmacy Technician
- Harbor College – Nursing (RN), CNA/HHA, EMT
- Mission College – CNA/HHA
- Southwest College – Nursing (RN), Chemical Dependency
- Valley College – Nursing (RN), CNA/HHA, Respiratory Therapy
- Los Angeles City College – Radiologic Technician, Nursing, Dietetic Technician, & Dental Technology
HLTHOCC 065
Fundamentals for the Healthcare Professional

- Explores career options healthcare
- Healthy behavior for healthcare workers
- Work ethics
- Professional resumes and interviewing skills
- Introduced to direct and indirect patient care career paths (2.5 units: 45 hours)
Young Jedi Medical Educators
TIER 4: Associate Degree and Transfer

- Students complete academic requirements and achieve healthcare competencies that result in a degree and/or certificate.

- Students complete academic professional programs leading to employment in the health care industry.

- Students complete academic professional programs that result in successful transfer to institution of higher learning.
Health/Service Careers Foundational Skill Certificate

East Los Angeles College

Skills Certificate

This is to certify that

Sample

has satisfactorily completed course(s) at
East Los Angeles College to acquire the skills of

Health/Service Careers Foundational

and in recognition thereof is awarded this skills certificate.

Issue Date: June 30, 2014
Completed Date: June 9, 2014

President of the College

Vice President, Workforce Education

Department Chairperson
East Los Angeles College

Certificate of Achievement

This is to certify that

Sample

has satisfactorily completed the program of study prescribed by East Los Angeles College in

Gerontology/Health

and in recognition thereof is awarded this certificate.

Issue Date: April 21, 2015
Completed Date: April 21, 2015

President of the College

Department Chairperson
Demographics

- 252 students enrolled
- 82 completed
- 8 PT adjunct faculty
  - PA
  - RN
  - RT
  - Medical Information Technology
Race/Ethnicity

- Hispanic or Latino: 177
- Asian: 33
- American Indian/Alaskan Native: 6
- Black or African American: 10
- Native Hawaiian or Pacific Island: 1
- White: 57
Gender

- Male: 85%
- Female: 15%

East Los Angeles College - 1301 Avenida Cesar Chavez - Monterey Park, CA 91754-6099 - (323) 265-8650

11/7/2014
Age

➤ Range
18-68

➤ Mean
32

➤ Median
28
Enter Program of Study (POS)

Make Your Dream a Reality

Exit to Employment

Dream Job
Next Exit
Students Matriculation

- Gerontology / Health
- Chemical Dependency Counseling
- Health Information Technology
Continuation of prerequisites for healthcare programs

- Nursing
- Respiratory Therapy
- Physician Assistant
Examples of employment:

- Medical Records Clerk
- Front Desk Coordinator for healthcare facility.
- Administrative Assistant in Physician’s Office
- Project Manager for Focus Group Research
- Senior Care Worker

*Training helped in negotiation of pay raise.*
Summer Internships

- Cedar Sinai
- COPE Health Scholar Program
Gateway to Health & Service
Careers LAH3C Program Staff

Dr. Dorothy M. Hendrix, RHIT
LAH3C Program Director
Contact #: (323)265-8855
Email: hendridm@elac.edu

Gail Coyne, MS, M.Ed.
LAH3C Assistant Director
Contact #: (323)265-8855
coynegr@elac.edu

Joe Berger
LAH3C SFP Technician
Email: bergerj@elac.edu
Contact #: (323)265-8618

Sharis Amirian
LAH3C Counselor
Email: amirias@elac.edu
Office: Career Center, E1-176

LAH3C Office is located at
1055 Corporate Center Drive, Suite 105,
Monterey Park, CA 91754

Photo Credits of HOC cohort 8:
Mike Mu
Thank You

Questions?