Building the Movement for Health Workforce Diversity: Statewide and Regional Strategies

Conference Packet

May 12-13, 2016

The Crowne Plaza LAX

Sponsored by:

The California Wellness Foundation
California Community College Chancellor’s Office, Health Workforce Initiative
UC Berkeley School of Public Health
UCSF Fresno Medical Education Program
Latino Center for Medical Education and Research
National Association of Medical Minority Educators
Dear Friends and Colleagues:

On behalf of the California Health Professions Consortium (CHPC) we welcome you to our 7th annual statewide conference: Building the Movement for Health Workforce Diversity: Statewide and Regional Strategies.

We invite you to participate in an innovative meeting of leaders from throughout the state who are strengthening health pathway programs and building regional health pathway systems. We are confident it will provide you with inspiration, skills, best practices, and networking that will help advance your priority programmatic and regional initiatives.

The imperative to address growing health workforce needs combined with significant investment in health career pathways and the Linked Learning movement create a unique window of opportunity. The conference will empower you to more effectively collaborate with key stakeholders to build sustainable health pathway programs and systems that produce a well-educated, diverse health workforce and expand rewarding health career opportunities for youth. We will explore timely topics such as:

- The latest strategies for implementing and sustaining regional health pathway systems
- Innovative tools and resources to build and enhance your health pathway programs
- The impact of the Affordable Care Act and health reform implementation on workforce needs and jobs
- Strategies to strengthen our primary care workforce and diversity challenges
- How employers can invest in building the pipeline to meet their priority needs
- Strengthening employer engagement and work-based learning
- Making the business case for health workforce and pathway development
- Increasing college preparation, access and success
- Increasing opportunities for Boys and Men of Color
- Innovations in community college health programs and partnerships
- Enhancing college student success and entry into health careers
- Strengthening trauma and health informed programs and supports for students
- How we can work together more effectively at regionally and statewide to increase our impact

We are confident that you will find this conference energizing, informational, and practical. We look forward to working together to strengthen and grow a quality, diverse health workforce for California!

Katherine A. Flores, M.D.
Director, Latino Center for Medical Education and Research
UCSF Fresno Medical Education Program

Jeffrey S. Oxendine, MBA, MPH
Associate Dean, Public Health Practice
UC Berkeley School of Public Health
CONFERENCE AGENDA – May 12, 2016

12:00-1:00  Registration

1:00-1:30  Key Note Presentation: Why Build a Movement now to Strengthen Health Workforce Diversity and Health Pathway Systems?
Dr. Hector Flores, Co-Director, White Memorial Medical Residency Program

1:30-2:00  Plenary Presentation: Advancement of Health Reform in California: where are we now and where are we going, what does it mean for health workforce, how can we get more support for the pipeline?
Deborah Kelch, Executive Director, Insure the Uninsured Project

2:00-2:45  Plenary Panel and Discussion: Building a Strong and Diverse Primary Care Workforce for California and Regions
Jeff Oxendine, Associate Dean, UC Berkeley School of Public Health
Dr. Kevin Barnett, Senior Investigator, Public Health Institute
Dr. Katherine Flores, Director, UCSF Latino Center for Medical Education and Research
Beth Malinowski, Deputy Director of Government Affairs, California Primary Care Association
Dr. Jimmy Hara, Professor of Family Medicine and Interim Associate Dean, Charles R. Drew University College of Medicine, Former Commissioner and Chair, Healthcare Workforce Policy Commission, OSHPD

2:45-3:00  Break

3:15-3:45  The Continuum of Health Pathway Programs and Lessons Learned
Dr. Hy Doyle, Director PRIME Program, UCLA School of Medicine and Director UCLA Summer Medical and Dental Education Program

3:45-4:30  Panel of Successful Health Pathway Program Alumni
Katherine Flores, UCSF Fresno Latino Center for Medical Education and Research
Jeff Oxendine, UC Berkeley School of Public Health
California Health Professions Consortium, Co-Directors
Stories from alumni pursuing medicine, public health, social work and nursing

4:30-5:30  Best Practice and Practical Skill-based Workshops:

Colombard  • Empowering Youth through Culturally Based Teaching and Healing:
Supporting the inner and social transformation of change makers and their communities
Juan Gomez and John Pineda, MILPA, Salinas

Moselle  • Developing employer partnerships to create work-based learning opportunities
Leah Rosengaus, Director, COPE Health Solutions, Los Angeles
Ballroom

• A Wave of Change: Undocumented Students and Medical School Education
  Angela Chen, Pre-Health Dreamers

Bordeaux

• Community Health Workers, Navigators, Health Coaches- where do they fit in the pipeline and how to we strengthen their use and impact?
  Dr. Kevin Barnett, Sr. Investigator, Public Health Institute

Burgundy

• Development of a Competency to Career Consortium of Educational and Employer Partners: Lessons learned from the Los Angeles Healthcare Competency to Career Consortium (LAH3C)
  Les Howard, PA and Ms Pamela Bassett, RN, PA, Los Angeles Healthcare Competencies to Career Consortium (LAH3C) Program, East Los Angeles College

Santa Barbara

• Clinical Placements: Opportunities and Challenges
  Bertha Dominguez, Associate Director UCSF Fresno Latino Center for Medical Education and Research
  Diana Cantu, Academic Program Coordinator UCSF Fresno Latino Center for Medical Education and Research

5:30-7:00

Networking Reception- Hosted by Charles Alexander, PhD and Thomas Landefeld PhD, Western Region National

Salon C&D

Association of Medical Minority Educators (WRNAMME)
Hosted Hors d'oeuvres
CONFERENCE AGENDA – May 13, 2016

8:00-8:30  Breakfast

8:30-9:00  Keynote Presentation: Why Race, Culture & Health Matters in Education: Closing the gap in public education & health care
Tyrone Howard, PhD, Associate Dean of Equity, Diversity, & Inclusion
Director, UCLA Black Male Institute

9:00-9:45  Keynote Presentation: Increasing College Student Access, Completion and Success
Michele Siquieros Executive Director Campaign for College Opportunity

9:45-10:00  Break

10:00-10:45  Plenary Panel and Discussion: Lessons Learned from Implementation of Regional Health Workforce/Pathway Initiatives
Moderator: Jeff Oxendine, UC Berkeley School of Public Health
Sheila Thornton, Coachella Valley Economic Partnership
Jackie Cruz, Hartnell College, Alisal Health Professions Pathways Partnerships
Katherine Flores, UCSF Latino Center for Medical Education and Research
Carol Allbaugh, The Convergence, Inland Empire

10:45-11:45  Plenary Panel and Discussion: Engaging Health Employers in Health Pathway Initiatives
Moderator: Cathy Martin, Vice President, Workforce, California Hospital Association
Cheri Fidler, Vice President, Rady Children’s Hospital, San Diego
Andrea Perry, Program Administrator, Recruitment and Workforce Development, Cedars Sinai
Leah Rosengaus, Director, COPE Health Solutions, Los Angeles

11:45-12:00  National Association of Medical Minority Educators (NAMME)
Dr. Charles Alexander, Associate Vice Provost and Director, Academic Advancement Program
UCLA

12:00-1:15  Networking Lunch and Speakers
Dr. David Hayes-Bautista, Professor and Director of the Center for the Study of Latino Health and Culture, UCLA

1:15-2:00  Next Steps to Build the Movement and Increase our Collective Impact Facilitated Discussion
Dr. Katherine Flores, UCSF Latino Center for Medical Education and Research
Dr. Kevin Barnett, Sr. Investigator, Public Health Institute
Jeff Oxendine, Associate Dean, Public Health Practice, UC Berkeley School of Public Health
About the California Health Professions Consortium

The California Health Professions Consortium (CHPC) is a statewide consortium, under the direction of Dr. Katherine Flores (Director, UCSF-Fresno Latino Center for Medical Education and Research; Clinical Faculty, UCSF School of Medicine - Dept. of Family & Community Medicine) and Jeff Oxendine (Associate Dean, Public Health Practice - UC Berkeley School of Public Health), and is comprised of organizations and individuals with a vested interest in increasing diversity in California's health workforce. The members of CHPC represent various sectors, including direct service providers (hospitals, health plans, physicians, nurses), policy and advocacy organizations, academic institutions (including representation from the community college, Cal State University, and University of California systems, as well as private institutions), health pipeline programs, and other entities. To move forward with the Consortium's goals and objectives, we have four committees entitled: Pipeline, Policy & Advocacy, Resources, and Research & Evaluations, which are charged with specific action items. CHPC holds in-person convening’s on a quarterly basis, and our meetings are rotated between San Francisco and Los Angeles. CHPC is partnering closely with the California Health Workforce Alliance to align efforts around health workforce and diversity and strengthen support for collective and individual program efforts.

Some of the organizations that make up the California Health Professions Consortium

Alameda County Pipeline Partnership
Bay Area Health Career Opportunity Program
California Area Health Education Center (AHEC)
California Department of Education
California Department of Labor
California Health Workforce Alliance
California Hospital Association (CHA)
California Institute for Mental Health (CIMHI)
California Medical Association (CMA) Foundation
California Primary Care Association (CPCA)
California Program on Access to Care (CPAC)
California State University, Office of the Chancellor
California State University, Fresno (CSUF)
California State University, Northridge (CSUN)
California State University, Sacramento (CSUS)
California Workforce Investment Board
Cedars Sinai Medical Center
Charles R. Drew University of Medicine and Science
Coachella Valley Economic Partnership
Community Clinic Association of Los Angeles County (CCALAC)
Community College Chancellor’s Office, Health Workforce Initiative
COPE Health Solutions
David Geffen School of Medicine at UCLA
Faces for the Future Coalition
Fenton Communications
Health Career Connection
Health Impact
Health Initiative of the Americas
Health Professions Education Foundation
Inland Coalition
Insight Center for Community Economic Development
Kaiser Permanente
Keck School of Medicine at the University of Southern California
Latino Coalition for a Healthy California (LCHC)
Latino Health Collaborative
Office of Statewide Health Planning & Development (OSHPD)
Public Health Institute (PHI)
Reach Out West End (ROWE)
Stanford University School of Medicine
Sutter Health Corporation
The California Endowment (TCE)
The California Wellness Foundation (TCWF)
The Greenlining Institute
University of California, Berkeley School of Public Health
University of California, Davis School of Medicine
University of California, Office of the President
University of California, Riverside
University of California, San Diego School of Medicine
University of California, San Francisco School of Medicine
University of California, San Francisco-Fresno Latino Center for Medical Education and Research
UCSF Benioff Children's Hospital, Oakland - CHAMPS Program.
UCSF Center for the Health Professions
Vision & Compromiso
Western University of Health Sciences
White Memorial Family Medicine Residency Program
We are grateful for the generous support of the following sponsors:

CalWellness.org
THE CALIFORNIA WELLNESS FOUNDATION promoting equity, advocacy and access

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